## WELL-BEING: NOW and in the FUTURE Schools In Action - Viki Holley Onehunga Primary School









### **Tiaki Tatou**We CARE

**Cooperation** - working and learning together

**Act** - safely and responsibly

**Respect** - people, places and things

**Empathy** - walking in other people's shoes

Penelope movie - WE care

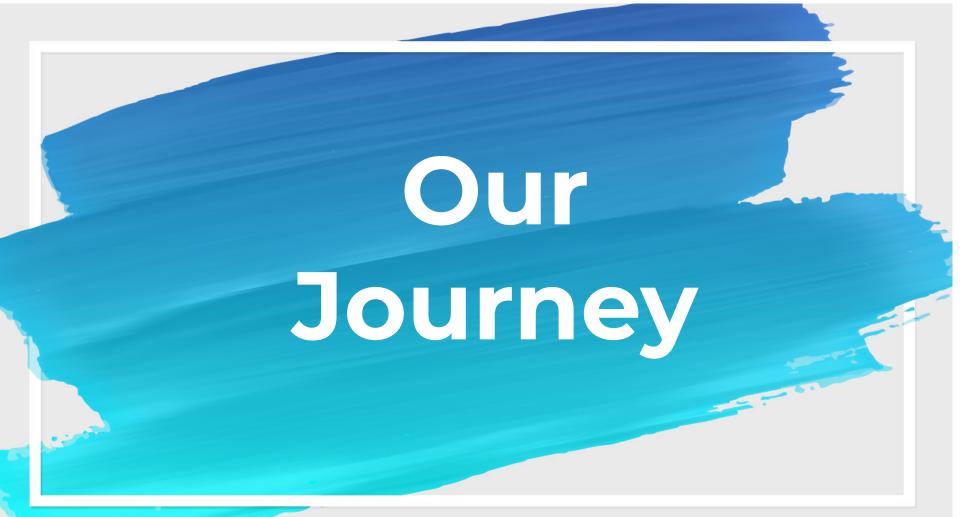




# An 'a-ha' moments & 'My Important 'truths'



## Make the move from random to strategic with Wellbeing

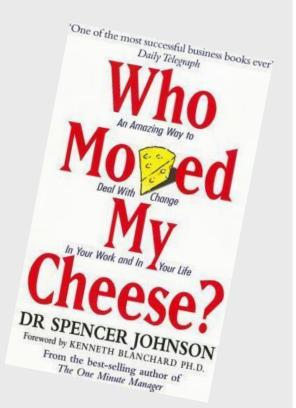




# As educators and leaders we are already doing a lot to support the wellbeing of staff and students.

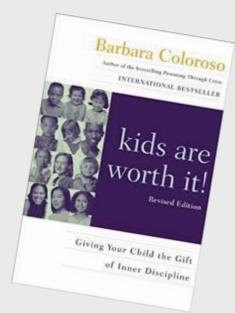
We have a great base to build on!

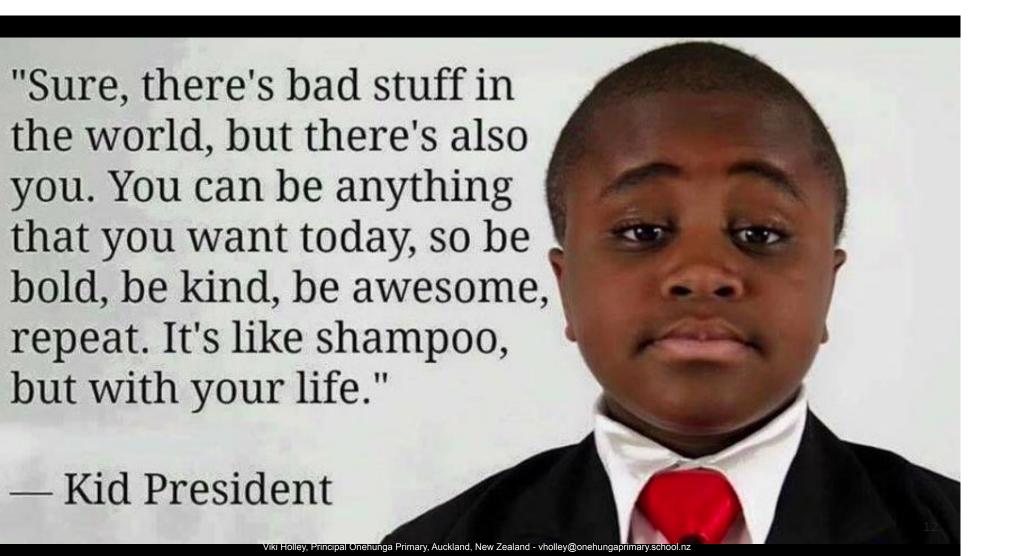






**2015** -Above the Line Thinking, 'Grit', Barbara Coloroso - Kids Are Worth It, PB4L - <u>Tiaki Tatou</u>, Kid President







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2016 - Fish Philosophy. <u>Every kid</u> needs a champion - Rita Pierson

Late 2016 Cluster 8 Wellbeing Event



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**2017** 'Personal Wellbeing' What brings you joy? Kid President, Revisiting FISH, Mental Health Foundation resources, Collaborating



#### 2018

- January PLD
- Consultation data (2017), Teacher led Brain Breaks & Wellbeing Breaks, Rita Pierson again, Personal Wellbeing focus

Kahui Ako PLD opportunities,

Trialing wellbeing programmes

**Dec and Jan** - doing webinars to be able to facilitate FRIENDS



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Kahui Ako PLD opportunities, trialing wellbeing programmes

**Principal Sabbatical application** 

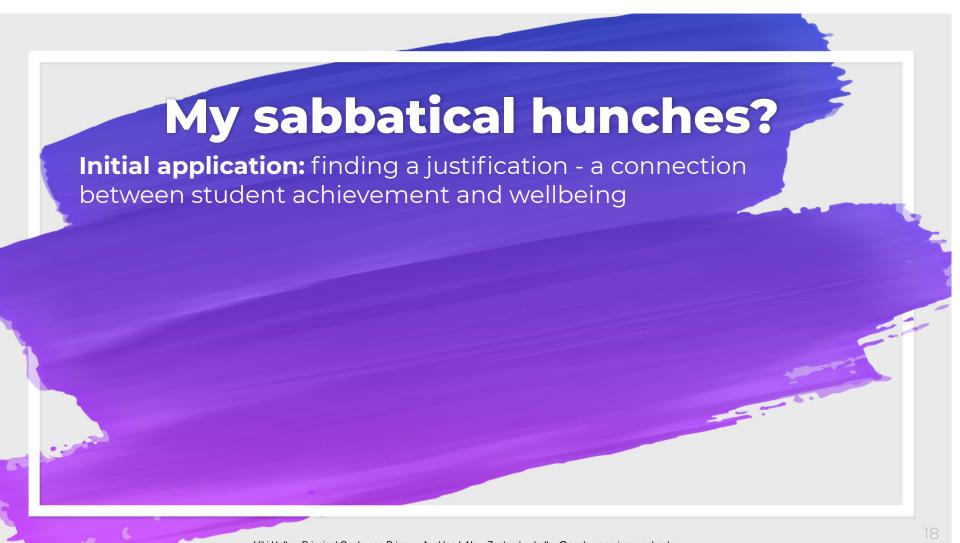
**Dec and Jan** - doing webinars to be able to facilitate FRIENDS



## No single programme 'does' Wellbeing.

Not every programme 'fits' the culture of every school.

As teachers we are skilled at adapting, adding and tweaking to meet the needs of the learners we work with.



#### My sabbatical hunches?

Initial application: finding a justification - a connection between student achievement and wellbeing
Wellbeing = Crucial

- Teachers with strong wellbeing will be better able to cope with the challenges of their role, and will be more effective teachers.
- A side effect...chn with better wellbeing
  - o more ready learn,
  - o less beh man,
  - teachers more able to teach = more fulfilled



## Academic achievement is important in schools.

Wellbeing trumps Academic achievement.

# Our Journey 2019

#### 2019

#### Jan PLD and Term 1

Wellbeing PLD Focus
FRIENDS training - ADULT resilience + FF
AND FFL
Principal sabbatical

Wellbeing = significant focus in our annual plan - one of our 4 key goals - focus areas



As a school, as teachers, and leaders you will never be totally prepared to start your school's wellbeing journey, but we can't afford to wait!

Bite off more than you can chew...





Engage hearts and emotions.

Make it as easy as possible.

Clear the barriers along the path.

## 668

The number of people who have taken their own lives in **New Zealand** is the **highest since records began**, with 668 dying by suicide in the past year.

It was the fourth year in a row that number has **increased**. It was also the highest number of suspected suicide deaths since the coroner's annual provisional suicide statistics were first recorded in 2007-08.

Stuff Article

# 15.6 suicides per 100,000 people

A 2017 Unicef report found New Zealand's **youth suicide** rate - teenagers between 15 and 19 - to be the highest of a long list of 41 OECD and EU countries.

The rate of 15.6 suicides per 100,000 people is twice as high as the US rate and almost five times that of Britain.

A Strategy to Prevent Suicide in New Zealand: Draft for public consultation



"In 2006, 3000 children aged between two and 14 were diagnosed with anxiety. A **decade later**, that number had bumped up to 24,000. Experts believe there are a number of reasons for the trend.

News Hub Clip



5 groups to make observations about item report.

Start and your number then go to next page.

- What is as expected?
- What surprises you?
- What do we need to keep doing?
- What are our possible next steps?

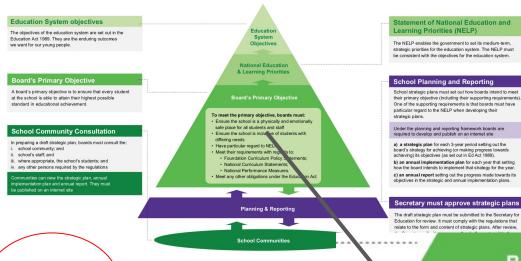
Google doc with item report snapshot...then table to write responses



No matter how well planned your programme to support Wellbeing is, if the culture / emotional environment of your school or classroom isn't right, it won't be highly effective.

#### **New Planning & Reporting Framework - Strategic Settings**

This A3 sets out the strategic relationship between the objectives of the education system, the Statement of National Education and Learning Priorities and the roles and responsibilities of boards of trustees, under the new planning and reporting framework.



MINISTRY OF EDUCATION

From 2019
Wellbeing is a MOE
required part of a
NZ schools Annual
Plan and Charter.

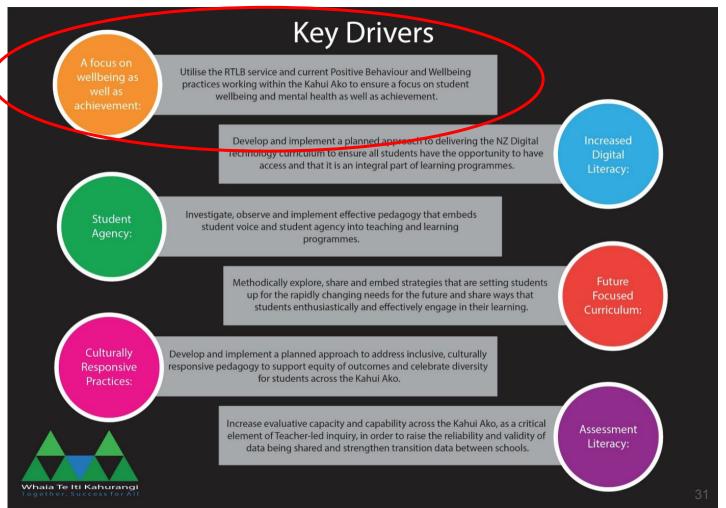
#### **Board's Primary Objective**

#### To meet the primary objective, boards must:

- Ensure the school is a physically and emotionally safe place for all students and staff
- Ensure the school is inclusive of students with differing needs



Kahui Ako Achievement Plan 2018 - 2020

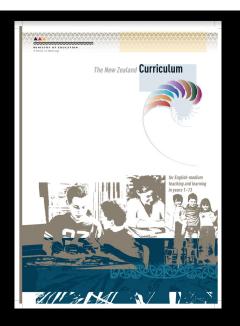




PB4L School-Wide looks at behaviour and learning from a whole-of-school as well as an individual child perspective. The framework is based on international evidence.

The Positive Behaviour for Learning School-Wide framework, otherwise known as PB4L School-Wide, is helping New Zealand schools build a culture where positive behaviour and learning is a way of life. The framework can be tailored to your school's own environment and cultural needs.

It's not about changing the students; it's about changing the environment, systems and practices you have in place to support them to make positive behaviour choices.



#### **NZ Curriculum**

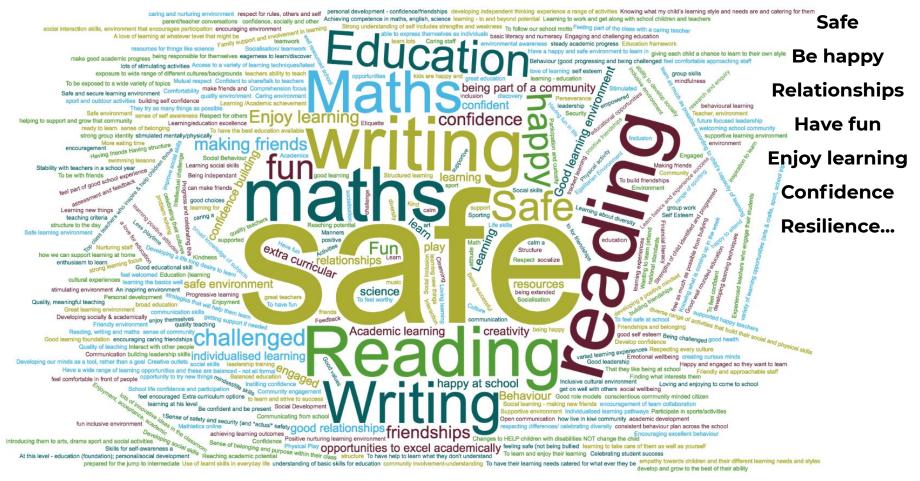


Use the comments tool in this PDF of the NZC to highlight any links to Wellbeing which exist in our curriculum.

If appropriate makke notes in the comment box which appears when you highlight words.

- Group 1 Overview, vision, values etc pg 7 - 10
- **Group 2** Key Competencies pg 12 and 13
- Group 3 English and the Arts pg 18-21
- Group 4 Health and PE pg 22 and 23
- **Group 5** Learning Languages & Maths- pg 24 -26
- **Group 6** Science & Social Sciences pg 28 30
- Group 7 Technology and Effective pedagogy - pg 32-36







## Aim for commitment and buy in (to Wellbeing) from all staff first.

Then, if it's really important make it 'non-negotiable'.

#### Our Journey 2019

#### **2019** - Students Wellbeing

- FRIENDS whole school
- Feel Brave Programme
- Bully Free Week
- Mental Health Foundation resources
- Books
- Events eg Pink Shirt Day, Taonga







#### **2019** - Students

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#### Why Friends Resilience?

- We need to start our OPS Wellbeing Journey.
- Trialing of a programme
- A start, NOT a solution...we can't afford to wait
- Theoretical Framework fits OPS benefits to individuals AND school culture
- Cognitive Behavior Theory CBT!
- Reputable, peer reviewed research to support programme see FRIENDS website eg W.H.O.
- Adult and Children's components teachers, parents and children





- 1. PLAY (Fish Philosophy)
- **2. Providing PLD,** opportunities and initiatives
- **3. Vulnerability Leaders Modelling -** both the getting it right and the reflection on when you didn't -
- **4. An awareness and commitment** to trying to identify and reduce or eliminate pressures for staff
- **5. Reminding and Repeating** Being the broken record -





#### Play

It's not surprising
why people are so
drawn to Play.
Psychologists say fun
is a basic human need.

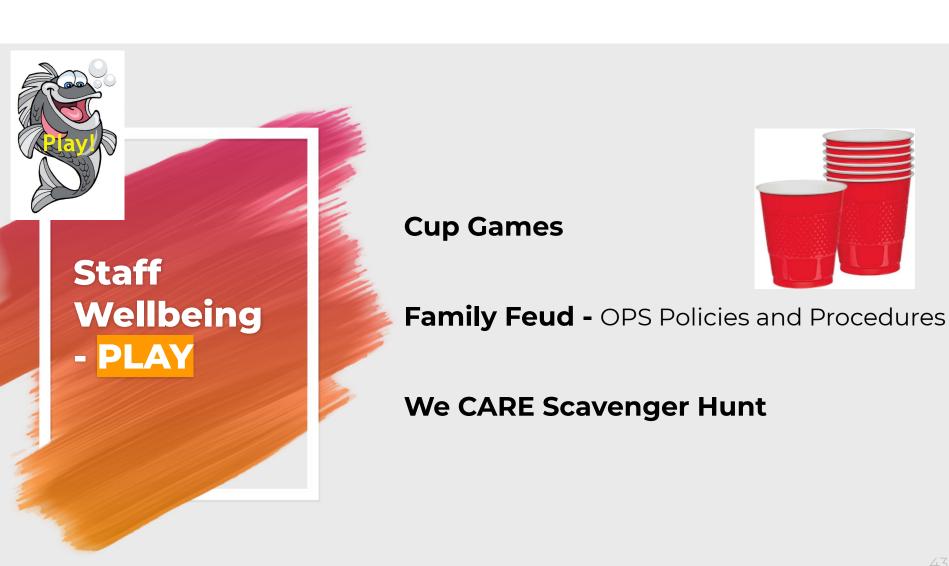


#### Play

A playful spirit releases new energy for serious tasks, stimulates creativity and is inviting to others!



fishphilosophy.com



## The 'Play' Part

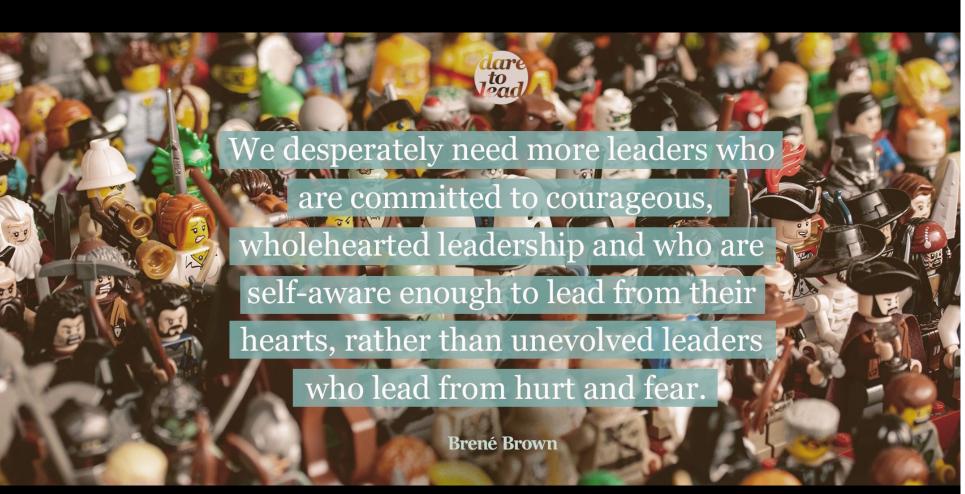


You have until 4.10pm to work in your teams to complete as many of the challenges as you can and post the evidence to our OPS staff Facebook Page. You must have a minimum of 15 points

Viki Holley, Principal Onehunga Primary, Auckland, New Zealand - vholley@onehungaprimary.school.nz









# Why You're Instructed To Put Oxygen Masks On Yourself First





### Adult Resilience -Strong not Tough





It's not just ok - it's crucial, to put your needs, your personal wellbeing, first sometimes.



Inspired leadership requires vulnerability: Do we have the courage to show up, be seen, take risks, ask for help, own our mistakes, learn from failure, lean into joy, and can we support the people around us in doing the same?

Brene Brown



Scratch the surface and we all know (probably closely) someone who needs support with their wellbeing adults



Those who need the most support with their personal wellbeing may not be the most obvious.

You can't always pick the students (or adults) who need support with 'wellbeing' the most.



#### 1. Reminding and Repeating

Jan PLD

Staff meetings - small bites

What's on top becomes 3 things you are grateful for

You can lead a horse to water but you can't make it drink.

If it doesn't drink the first time...

- you might need to model 'drinking'
- take it back to the water
- offer it water in a different way
- Keep taking it to water

# Gratitude

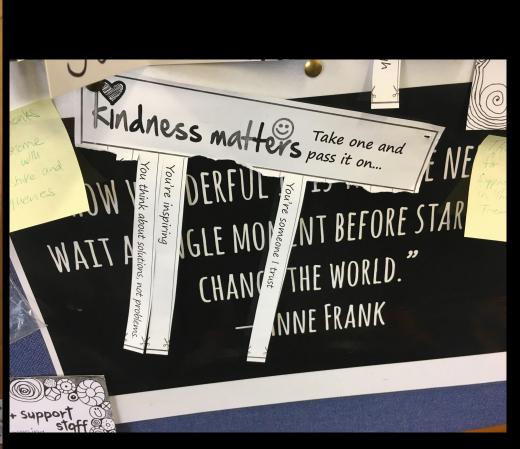
"Joy comes to us in ordinary moments. We risk missing out when we get too busy chasing down the extraordinary."

**Brene Brown** 

3 quick things

You could do something similar at the start or end of each day...







## What did you do for your personal wellbeing in the term break for each of the 6 ways?









REMEMBER
THE SIMPLE
THINGS THAT
GIVE YOU JOY







@ OPS



# Make Space for Wellbeing... (clear the path)





Throughout the school - Term 1 & 2

**Books, Initiatives etc to support** and FRIENDS

Feel Brave

12 Dose Day' School Wellbeing

13 Dose Prime





Tamariki - FRIENDS



"It tells you ways to calm down."

FRIENDS
RESILIENCE
- students

"They talk about what you can do to calm yourself down."

"It helped me and I have a chance of getting a brighter future."

"I like it cause if you are a bully doing FRIENDS, the bully will start to change his attitude"





Multiple sessions for whanau -

FRIENDS + Sabbatical Sharing

Weekly FRIENDS focus updates in newsletter

Facebook page sharing







Whanau movie

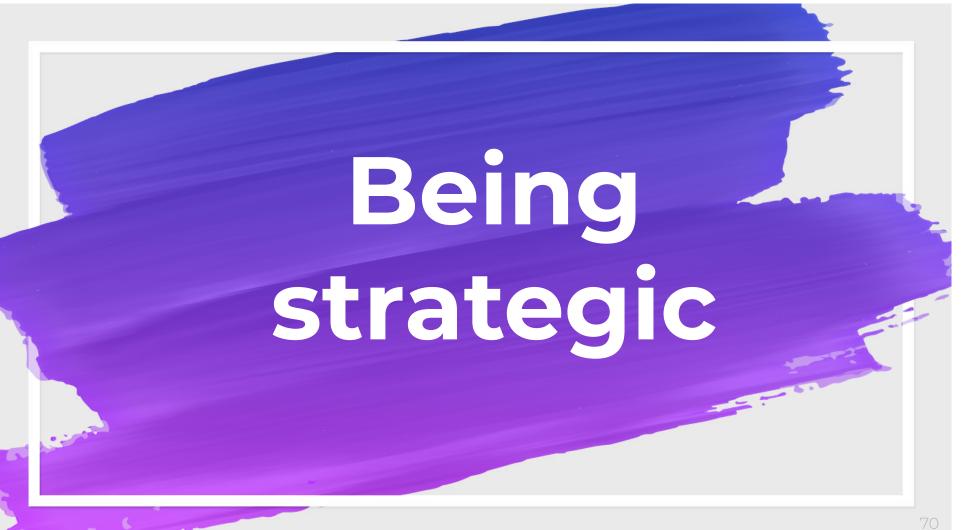


# Consistent messages at home and school have the most impact.





- Student beginning and end reflections
- Teacher end feedback
- Workshop Whanau feedback
- All Whanau feedback





We would never approach a curriculum area eg Writing randomly, picking up on 'good ideas' as they arose.

Wellbeing must be as **strategic** (or more strategic given the implications) as anything else we give time to in our learning day at school.



#### **Utilising Sabbatical** findings



#### **Utilising Sabbatical** findings

Martin Seligman's - PERMA model

Positive emotions - feeling good

**Engagement** – being completely absorbed in activities

Relationships – being authentically connected to others

Meaning – purposeful existence

Achievement – a sense of accomplishment and success

# Being Strategic Developing an OPS Framework

#### **Utilising Sabbatical** findings

#### 'What Works Wellbeing' - Children's Society UK

"...we found that overall, the things that children and young people do that correlate with higher levels of wellbeing (learning, leisure activities, friendships, helping and being aware) broadly match the five ways to wellbeing proposed by NEF – although as we've mentioned here, how children see these areas can differ."



#### **Utilising Sabbatical** findings

#### Organising our ideas,

- PLD
- Consultation
- Staff Ideas & experiences
- Kahui Ako Definition



#### **Utilising Sabbatical** findings

**Organising** Our ideas, PLD, Consultation, Staff Ideas & experiences, Kahui Ako Definition

Use for planning,

**Accessible** for staff, students, whanau

Start using with staff, whanau and in classes



Your time, your words, your presence



DO WHAT YOU CAN, ENJOY WHAT YOU DO, MOVE YOUR MOOD



EMBRACE NEW EXPERIENCES, SEE OPPORTUNITIES, SURPRISE YOURSELF





REMEMBER
THE SIMPLE
THINGS THAT
GIVE YOU IOY



PLAY, DREAM, CREATE, SING, DANCE...





Creating a wellbeing plan to allow for planning strategically

It has to be organic - constantly changing, and adapting

To inform our charter

OPS Wellbeing Strategic Plan - draft 2019 - 2021															
Health & PE Curriculum  Personal health and physical development, in which underes develop the knowledge, underestadinge, kills, and armine that they need it under the numerous and shades their personal well being and physical development.  In the contraction of the second s			Level 1-3	Relationships with other people,     Healthy communities and environments,		Personal health and physical development     Movement concepts and motor skills		Personal health and physical development     Movement concepts and motor skills		Relationships with other people,     Healthy communities and environments,		Personal health and physical development     Relationships with other people,		Movement concepts and motor skills     Relationships with other people,     Healthy communities and environments,	
Te Iti Kahurangi Kahui Ako Wellbeing Definition				Taha wairua- Mari - Balika / Mari - Balika wairua Taha whai - Saata wel	MAKING G	Taha tinana - Purposas well-being		Taha tinana - Physical well-being		Taha wairua- Singarawa Makalana Taha hinengaro - Makalana well-being		Taha tinana - Pristical, well-being  Taha wairua-Streetman, WELL-Street, Phaneling Prising / Phaneling		Taha tinana - Architect. well-being Taha wairua-Teleprose.	
		All Areas of Wellbeing	Timeline	Give Your time, your words, your presence	Timeline	BE ACTIVE	Timeline	KEEP LEARNING EMBRACE NEW EXPERIENCES SEE OPPORTUNITIES. SURPRISE TOWASELF	Timeline Soc	CONNECT TAIK & LISTEN, BETHERE, FEEL CONNECTED	Timeline	NOTICE NOTICE BENEFINE THE SIMPLE THINGS THAT GIVE YOU JOY	Timeline	BA CREATIVE PLAY DORAM, GERT, 213-07, 10622-2	Timeline
	Students	- He Akonga Ahari (I am a Learner)' - Life Ed Van - Various - PRIENDS all classes (not Reception) - PRIENDS entry and exit survey - Railing - Fee EVE Meek 2019 - Aveilbring general Control - Van Co	Term 1 Term 1 Term 3/6 Term 2 & 3 Term 2 Term 3	• 'He Akonga Ahau' (I am a Learner)'	Term 1	Termly Sport Ackl focus - all classes • He Akonga Ahau' (I am a Learner)'	ongoing	- 'He Akonga Ahau' (I am a Learner)'	Term 1			• 'He Akonga Ahau' (l am a Learner)'	Term 1	*Book Week - dress up activity etc Learning Thru PLAY focus	Term 3? Term 3/4
2019	Staff	Staff PLD - 3 Days Strong Not Tough + FRIENDS, Wellbeing stocktake, Why Wellbeing stocktake, Why Wellbeing 1-7 Principal Sabastical - Staff meeting - small bites - Personal Wellbeing bing - Prevaleying O'PS Wellbeing Pramework staff meeting - Pewtoping O'PS Wellbeing Pramework staff meeting - Pewtoping O'PS Wellbeing using Wellbeing@school and end of FRIENDS data - O'PS Trauma Reep support doc - 3/R Risk diac at team and leadership meetings - using 'Risk Factor's to guide Sabastical Sabast	Jan 2019 Term 1 2019 2 per term Term 1 Term 3/4 Term 4 Term 4 Term 3/4 Term 4			Staff pilates group	ongoing					-staff meeting - small bite - Gratimde - Staff Gratitude recognition Wed m-tea	Term 2 Term 2	-staff meeting - PLAY scavenger hunt Learning Thru PLAY focus - Kahui Ako Lead teacher and PLD	Term 2 - end Term 3/4
	Whanau	-FRIENDS Whanau workshops multiple - beg and end - Newsletter weekly updates - how to reinforce at home -FRIENDS Whanau feedback and survey OPS facebook articles and links to FRIENDS	Term 1/2 Term 3/3 Term 3 ongoing												
	Students	PB4L Wellbring@school survey -Friends booster - strengths whole school focus	Term 3												
2020	Staff	- strengths whole school focus PB4.1 Wellbeing per week focus for staff - booklet Wellbeing @ school for staff TERM1 Wellbeing Website ? https://www.mentalheahh.org.nz/home/our-work/category/48/benbayhy				Review of Physical activity ar OPS									

#### OPS Wellbeing Strategic Plan - draft 201

<ul> <li>attitudes that they need in order to maintain</li> <li>Movement concepts and motor simovement, and positive attitudes towards piece.</li> <li>Relationships with other people, interactions and relationships with others</li> </ul>	in which students develop understandings, skills, and attitudes that enhance their  naments, in which students contribute to healthy communities and environments by		Relationships very people,     Healthy comments,  Taha wairua-Seenia / Meanin  Taha wha	PIRITUAL MAKING	Movement concermotor skills  Taha tinan - PHYSICAL wel	a	• Mov mote
	the primarile form of a committee of the state of the sta	Timeline	Give Your time,	l-being Timeline	BE ACTIVE  DO WHAT YOU CAN, ENJOY WHAT YOU DO.	Timeline	KE LEAR EMBRAGE I EXPERIENC SEE OPPORT

		All Areas of Wellbeing	Timeline	Give Your time, your words, your presence	Timeline	BE ACTIVE  DO WHAT YOU CAN, ENJOY WHAT YOU DO, MOVE YOUR HOOD	Timeline	KEE LEARN EMBRAGE NE EXPERIENCES SEE OPPORTU SURPRISE YO
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2019	Staff	Staff PLD - 3 Days Strong Not Tough + FRIENDS, Wellbeing stocktake, Why Wellbeing Principal Sabbatical Staff meeting - small bites Personal Wellbeing bingo Developing OPS Wellbeing Framework staff meeting Next steps wellbeing - using Wellbeing@school and end of FRIENDS data OPS Trauma Resp support doc At Risk' disc at team and leadership meetings - using 'Risk	Jan 2019 Term 1 2019 2 per term Term 1 Term ½ Term 3/4			Staff pilates group	ongoing	

### Being Strategic - Reflect,

Reflect, analyse, plan

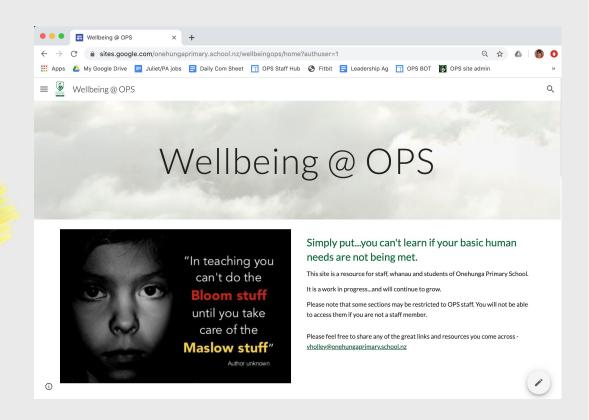
## End of 2019 - reflecting to enable us to plan for 2020 and beyond.

- Wellbeing@school 2018 and 2019 comparison
- PB4L Tiaki Tatou data
- FRIENDS data from students, teachers, whanau who attend workshops, all whanau
- OPS Concept plan for curriculum coverage

Aim: To create a document for each team with this info to use for 2020 planning









- Te Hiranga Tamariki Māori
   Wellbeing Model developed
   specifically for children in conjunction
   with UNICEF.
- Strengths VIA, Clifton
- Play PBL / LTP
- 'Flow' Mihaly Csikszentmihalyi
- Trauma Informed Practice

"History will judge us by the difference we make in the everyday lives of children"

Nelson Mandela



"If someone offers you an amazing opportunity and you're not sure you can do it, say yes - then learn how to do it later."

- Richard Branson